Code of Conduct

At Choreo Camp, we strive to create a fun, inclusive, and welcoming space for everyone to enjoy dancing, learning, and connecting. This code of conduct outlines how we can all work together to ensure a safe and positive experience for everyone. It highlights behaviors that are acceptable and those that aren't, as well as what steps to take if someone's actions create an unsafe or uncomfortable environment. Additionally, it covers how we, as organizers, will respond to incidents to maintain a safe space for all.

Tips for Maintaining a Safe and Respectful Environment:

- **Respect yourself:** Understand that Choreography is a challenge and that there is no such thing as perfection. How well you bounce back, and much positivity you hold around your process will impact how well you show up, adapt and learn. Stay positive, believe in yourself, and embrace the process and imperfections.

- **Respect your partner:** Discuss physical limitations and necessary adjustments. Be willing to listen to requests for changes and make the necessary adjustments or agree on a compromise. If your partner makes a request, says no to something, or states a limitation, respect it and affirm it. No piece of Choreo is more important than your partner's safety. Avoid making "you statements". Instead make "I" statements and ask questions to figure out each partner's perspective and intention. For Example: "I think the accent here is on count 2. Is that where you are hearing it as well?", or "How can I give you better support/connection in this part we're struggling with? What type of connection/spacing/timing/ would be most helpful?" Ask for adjustments politely rather than criticizing how something's ring done. For example: "would you mind giving a little more counter here? Currently it feels like we're at about a "5", and I'd to increase somewhere closer to an "8"

- **Respect each other on the dance floor**: If you accidentally bump into someone, apologize. If you hurt someone, be sure to apologize and figure out how to avoid it happening again. That could mean choosing not to dance with them again or seeking advice from an instructor.

- **Honor personal boundaries**: Just because you see someone performing a particular move or engaging in a certain style of interaction with someone else, doesn't mean they're open to doing it with you. This applies to everything, from close dance holds to dips, flirty conversations, or even agreeing to dance. If you're uncertain about someone's boundaries, ask! And if someone asks you to stop (verbally or non-verbally), stop immediately.

- **Invite and decline respectfully**: While most people here are happy to accept dance invitations, it's also perfectly fine to say "no." If someone turns down your invitation, respect their decision and find another dance partner. If at any point during a dance you feel uncomfortable or unsafe, you have the right to express that, request any adjustments, or stop the dance without needing to provide an explanation.

- **Be mindful of alcohol and substances**: They can impair judgment, making it harder to respect others' boundaries. Know your limits so you can be respectful of those around you.

- **Inclusivity for all**: This event is open to everyone, regardless of race, age, dance level, sexual orientation, gender identity, disability, appearance, religion, or any other factor. Harassment or threats of any kind will not be tolerated. Any behavior that makes someone feel unsafe or uncomfortable to the point that it impacts their ability to enjoy the event may be considered harassment.

What to Do if You Witness or Experience Unacceptable Behavior:

- **Look out for each other**: If you think someone might be in an uncomfortable situation, consider offering your support. You can engage them in conversation, invite them to dance, or simply check in to see if they're okay.

- **Report concerns**: If you experience or witness inappropriate or unsafe behavior, please let us know. You can approach any Choreo Camp staff member for assistance. Staff will be available at the event registration desk or the DJ booth. Alternatively, you can report incidents anonymously via our post-event survey or through this incident reporting link: https://forms.gle/SUpZyaY23qZAvrn58

We are committed to addressing all concerns promptly, respectfully, and with confidentiality.

Consequences for Unacceptable Behavior:

Anyone who is asked to stop unsafe or inappropriate behavior is expected to comply immediately. Any actions that undermine the safe and respectful environment of Choreo Camp are unacceptable, whether they come from participants, instructors, judges, performers, volunteers, or staff. Depending on the severity, our response may range from a conversation with the individual to address the issue, to disqualification from an event component, or immediate removal from the venue without warning, compensation, or refund. We may handle these discussions privately if appropriate. In some cases, we may also share information with other event organizers or relevant parties in decision-making positions.

If you notice further issues after an initial report, we encourage you to reach out again. We're committed to making Choreo Camp a space everyone can enjoy and we appreciate your support in creating a safe environment for all.

Contact Information:

At the event please contact Sean McKeever or Vanessa Bachmann. After the event contact hello@seanalyssa.com or fill out the incident report.